

# LAMBTON DOORS: VISION, MISSION AND VALUES

#### **OUR VISION**

To be recognized as a premium employer at home and as a choice partner for industry clients and suppliers in North America. To be recognized in the industry for our innovative product offering, which develops ahead of and along with current market trends.

#### **OUR MISSION**

At LAMBTON DOORS, our mission is to develop and manufacture high-quality, value-added interior wood doors and frames for our North American commercial, architectural and institutional clients.

To meet our clients' needs and respond to new market opportunities, we focus on the quality of our human resources, use state-of-the-art technologies and offer harmoniously designed, environmentally friendly products.

#### **OUR VALUES**

The organizational values espoused by Lambton Doors form the basis for a code of conduct aimed at applying the company's vision and mission.

### Respect

Emphasize a work environment that is stimulating and respectful of clients, distributors, agents, suppliers and co-workers in order to positively and effectively promote the progress of every file, both internally and externally.

## **Fairness**

Take responsibility for all of our actions and decisions in a way that is fair, transparent, impartial and in the best interest of all those involved in the file.

## **Initiative**

Display openness and initiative in our work and actively participate in improvement processes to enable the organization to demonstrate a clear superiority over its competitors in the market.

## Adaptability

Respond appropriately to unforeseen events and quickly adapt to new realities and market conditions. Display flexibility with regard to proposed solutions, deadlines and timeframes while staying within client budgets.

### **Foresight**

Be attentive and far-sighted when it comes to real market needs and trends, whether they are current, emerging, or precursory to the development of solutions or any new product offer.

TECHNOLOGY DESIGN ENVIRONMENT

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The FSC® logo identifies products which contain wood from well-managed forests certified in accordance with the rules of the Forest Stewardship Council®. Ask for our FSC® certified products

